

## **5.6.6 a – GENDER EQUITY PROGRAMMES**

## GENDER EQUITY PROGRAMMES



**Women Empowerment Cell/**

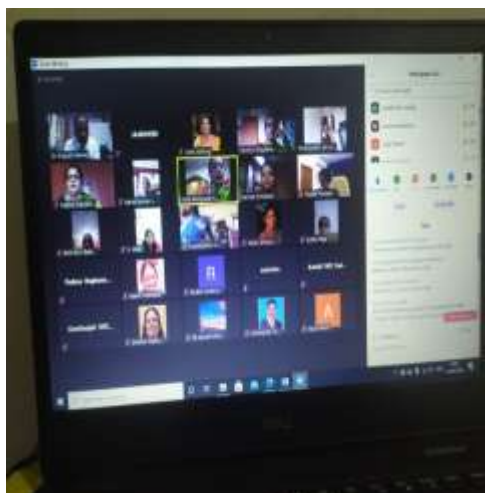
**Women Grievance Cell/**

**Internal Complaints Committee (ICC)**



### **Webinar on Health and Hygiene on Women on 3<sup>rd</sup> September 2020**

The NSS units of Crescent Institute of Science and Technology along with the Inner Wheels Club of Chennai KK Nagar has organized a webinar on Webinar on Health and Hygiene on Women. More than 30 NSS Volunteers from the Crescent Institute of Science and Technology has participated in the programme.



### **International Women's Day on 8th March 2020**

The NSS units of Crescent Institute of Science and Technology have celebrated the international women's day in the crescent campus on 9th march 2020 at its charismatic way. More than 300 participants which include the girl's students and ladies staff from Crescent Institute of Science and Technology. As part of the auspicious occasion, many programmes has planned under the headings of National Service Scheme (NSS) and Youth Red Cross (YRC). One of such programmes was Walkathon which reflects the strength of the women from the campus. Most of the students participated in the walkathon has carried the placard which mentioned the slogan of women empowerment in the various spheres. Most of the girls Students from the campus very enthusiastically participated in the event. The placards which were carried by the girl's students and staff members really show potentiality of International women's day 2020 theme "The generation equality: Realising Women Rights.

The walkathon was flag off by the Pro Vice Chancellor Dr. A.Peer Mohamed with the presents of Registrar Dr.A.Azad, Deputy Registrar Dr.N.Raja Hussain and Alhaj VNA Jalal, the Senior General Manager of the Crescent Institute of Science and Technology.

In the occasion of women's day NSS Crescent Institute of Science and Technology has planted trees in the campus. Around 100 trees were planted in the different corners of the campus by the NSS volunteers. Pro Vice Chancellor Dr. A.Peer Mohamed has inaugurated the planting of tree by planting the first tree then it is followed by the Registrar Dr.A.Azad, Deputy Registrar Dr.N.Raja Hussain and Alhaj VNA Jalal, the Senior General Manager of the Crescent Institute.





## International Conference & National Conference:

### Conference with ISBN Proceedings

Dr. Md. Sahidul Islam, —Depiction of the Existent India's Democracy, Secular politics, Disparities Related to Class, Caste, **Gender** and Community with Special Reference to Amartya Sen's essay —The Argumentative Indian,II in the International Conference on *Impact of Languages, Literatures and Education on Intellectual Property Rights*, Sir C R Reddy College (Autonomous), Eluru, Andhra Pradesh, Feb. 2020, pp. 40-42. (Proceeding as an edited volume with ISBN).

### Awareness programme for the women

On world cancer day (04.02.2020). As a part of this we conducted an awareness programme for the **women** in the Karasangal Village adopted under the UBA programme. We also went on a rally with the students of the high school in karasangal and distributed pamphlets on cancer awareness given by the Adyar Cancer institute. We choose to do it for women because they feel shy to come out with health issues especially when it comes to breast cancer. The happiest part of the whole event was two women came forward to tell us they have symptoms and they need further treatment. One of our Alumni came forward to provide them with facilities to visit the Adyar Cancer Institute for further treatment.



## Activities 2018

Organized workshop titled “**Focus mind**” for the female faculty on 16.2.2018. This workshop helps the faculty members to shed out their stress by doing small activities and also **Mr. Vinayak** demonstrated small exercises for improving the focus mind and concentration towards work.



Women grievances Cell has organized a workshop titled “**Fuel Conservation**” on 08.03.2018 from 10 am to 12 noon for the benefit of female students.

## Activities 2017

  
 The Management, Vice-Chancellor, Registrar, Women empowerment cell  
 cordially invite you to the Inaugural function of  
**Workshop**  
**on**  
**Capacity building of women in higher education**  
 on  
**14 April 2017, Saturday at 9.15 A.M.**  
 In seminar Hall II, Conventiles center  
**Dr. V. Murugesan**  
 Registrar  
 presides and inaugurates  
**TOPICS AND RESOURCE PERSONS**  

<b>Gender sensitization</b> <b>Dr. N. Manimekalai</b> Director and Head, Women Studies Bharathidasan University, Trichy	<b>Academic Leadership</b> <b>Dr. K. Hanumanth</b> Head, PGD of Humanities, CU Ponnur Prasad, Director of Career Edu Department of Women, Anna University
<b>Women and Research</b> <b>Dr. Rita Jahn</b> Prof and Head, Theoretical Physics Madurai University	<b>Work life balance</b> <b>Dr. K. Hanumanth</b> Director of Humanities, CU Uthamalingam Institute of Culture for Empowerment of Women, Anna University

**ORGANIZING SECRETARY:**  
**Dr. I.B. Shamsun Bano**  
 Professor of Physics

**ORGANIZING COORDINATORS**

Dr. S. Kuthi Rani, Dean (PC) & Head / Chem.	Dr. Annelina Geetha, Professor / ICE
Dr. M. Anbal, Dean (C) / Optics	Dr. K. Vinayagam, Asst. Prof / ISE

**MEMBERS**  
 Department Members of 500 x  
 | As given in the University website |



Organized a Workshop on **Capacity Building of Women in higher education** on **01.04.2017**. In this program an invited lecture on **Gender sensitization** was delivered by **Dr. N. Manimekalai**, Director and Head, Women studies, Bharathidasan University, Trichy.







Grooming is always a matter of interest for Female, professional appearance not only gives the positive impression about you, but also gives you respect in the workplace. organized two days workshop on “Grooming your Self for Female Professors “during 25<sup>th</sup> & 26<sup>th</sup> September 2017. Ms.Varsha from *Scale Up skill development center*, T.Nagar, Chennai 17 demonstrated the various skills and gave tipsfor grooming.



## Activities 2016

Organized workshop on “**Mind Matters Yoga training programme**” conducted in our University on 21st January, 2016 to help our faculty to do yoga as regular practice and make them to focus on different activities



Organized “Yoga Awareness Training Programme” to our faculty members and students and our staff members actively involved and participated in this Programme.

International Yoga Day Celebration - 31.05.2016  
& 01.06.2016



## Activities 2015

### YOGA Training

- To train women to enhance their physical and spiritual well being through YOGA.



### YOGA demonstration

The sound health and sound mind are essential for women to balance between the work pressure at home and workplace. So, the Women Empowerment Cell organized YOGA training for the staff members of this University. More than 60 participants took part in this event and performed YOGA. Dr. R. Auvai, Deputy Physical Director of our University demonstrated YOGA.



The above picture depicts the YOGA being performed by the T.B.A.K women's hostel staff in the hostel premises to build their physical and mental strength. The demonstration was given by the hostel girl students who have undergone YOGA training.

Self defence training programme for women - On August 7, 2015 to motivate the students to protect themselves from the environment



## Activities 2014

### Workshop on Motivation Objective:

- To enable women to achieve their dreams of excelling in academic and career as well as in personal life through psychological motivation and to handle difficult situations in life.



Inauguration of the workshop



Dr. Abilasha with Special Invitee Mrs. Tareen and WEC members



The resource person Dr. Abilasha addressed the audience





Group discussion and interaction session

### Activities 2013

#### ***Violence against Women***

- To create awareness on the violence against women which leads to crime.



Gender inequality and violence against women affect the lives of every person, regardless of age or gender. Violence against women inside family has its repercussions on the society at large. But Government alone cannot control the crime committed against women. It demands co-operation

and co-ordination with the general public and civil society organizations. To check violence against women, women should be mentally and economically strong. So, the workshop “Violence against women” was organized on 16.06.13 to train the participants to overcome violence and protect themselves against violence. Many gentlemen of our University also attended the program. This program was published in the newspaper.



Group discussion and interaction





*Senior Professors attended the workshop*



*Poster Presentation*



*Resource Person  
 Mrs. DoulatFakhruddin  
 addressing the session*



*Interaction session with  
 audience by Mrs. Sheriffa,  
 Correspondent, Crescent Girls  
 Schools (Special invitee)*



***Interaction session with Male Faculty member(s)***



***Group Discussion***



News Paper Clipping of the program “ Violence against women”

NB  
 19/2/2013  
 19/2/2013  
 செவ்வாய்க்கிழ

## சென்னை

# ‘பெண்கள் முன்னேற்றம் எழுத்தளவில்தான் உள்ளது’

தம்பரம், பிப். 17: பெண்கள் முன்னேற்றம் தொடர்பான ஆய்வுகளும், பரிந்துரைகளும் எழுத்தளவில் சுயம்பூட்டிகளுக்குள் அடங்கிக் கிடக்கின்றன என சென்னை பல்கலைக்கழக உதவிப் பேராசிரியர் ரீட்டா ஜான் கூறினார்.

சென்னை பல்கலைக்கழகம் அடுத்த வண்டலூர் பி.எஸ்.அப்துர் ரகுமான் பல்கலைக்கழகத்தில் சனிச்சி முஸ்லிம் நடைபெற்ற பெண்களுக்கு எதிரான வன்முறை குறித்த சுருத்தரங்கில் அவர் பேசியதாவது:

ஆண்களுக்கு சரிதிகாச அனைத்துத் துறைகளிலும் முன்னேற்றம் பெண்களுக்கு அனைத்து வகையிலும் வலியை யோடு திகழ வேண்டிய அவசியம் உள்ளது.

பெண்கள் முன்னேற்றம் தொடர்பாக முன்னி விவரங்களுடன் மேற்கொள்ளப்பட்ட பல்வேறு ஆய்வுகளும் பரிந்துரைகளும் சுயம்பூட்டிகளுக்குள்ளே அடக்கி வைக்கப்பட்டுள்ளனவே தவிர, அவற்றை செயல்படுத்த முடியாத அளவில் பல்வேறு நிலைகளில் தடைபட்டுள்ளன.

உயர் கல்வித் துறையை



வண்டலூர் பி.எஸ்.அப்துர் ரகுமான் பல்கலைக்கழகத்தில் நடைபெற்ற பெண்களுக்கு எதிரான வன்முறை குறித்த சுருத்தரங்கில் பல்வேறு சென்னை பல்கலைக்கழக உதவி பேராசிரியர் ரீட்டா ஜான் (இடமிருந்து 2-வது) சுருத்தரங்க ஒலங்கிணைப்பாளர் ஆர்.முனைவ. ரஞ்சலினை ஜோ, உபகர் சமூக சேவை மையம் தலைவர் தொலத்தி பக்ருதீன் உள்ளிட்டோர்.

பொறுத்த அளவில், சுல்லாரிகள், பல்கலைக்கழகங்களில் 9.5 சதவீத அளவில் மட்டுமே பெண்கள் உயர் பதவிகளில் வகிக்கின்றனர். இந்த நிலை மாற வேண்டும். பெண்களுக்கு சமவாய்ப்பு அளிக்க

கூப்பட வேண்டும் என்றார். அகில இந்திய உபகர் சேவை மையம் தலைவர் தொலத்திவி பக்ருதீன், சுருத்தரங்கு ஒருங்கிணைப்பாளர் ஜாசி. ஜமீம் பாறு, பி.எஸ்.அப்துர் ரகுமான்

பல்கலைக்கழகப் பதிவாளர் வி.எம்.பெரியசாமி, மாணவர் சேர்க்கை இயக்குநர் வி.எஸ்.ஏ. ஜலால், மன் டி.ஆர்.ரங்கசாமி உள்ளிட்டோர் விழாவில் பங்கேற்றனர்.

BS Abdur Rahman University, Vandalur organized workshop on” Violence against Women”. Mrs.Reeta John, Assistant Professor, Madras University, Mrs.Avai, Mrs.Angelina geetha, Event organizers, Daulet bevi Fakurdeen, head-Upkar social service centre presided over the event.

**Women Empowerment Cell :**

**Weblink:** <https://crescent.education/wp-content/uploads/2019/04/GENDER-EQUITY-PROGRAMMES.pdf>

**Women Grievance Cell :**

**Weblink:** <https://crescent.education/student-affairs/students-grievance-redressal-cellsqrc/>

**Internal Complaints Committee (ICC) :**

**Weblink:** <https://crescent.education/student-affairs/internal-complaints-committee-icc/committee-members/#>