

**4.3.5 a – University as a policy that ensures that access to these activities is accessible to all, regardless of ethnicity, religion, disability, immigration status or gender**

Relevant clauses, **extracted from the Memorandum of Association** of the sponsoring body of the Institution and the Rules and Regulations of the statutory body (University Grants Commission (UGC), New Delhi) implemented by the Institution, for the policy that ensures that access to various activities is accessible to all, regardless of ethnicity, religion, disability, immigration status or gender

**The Objectives for which the Society is established shall be:- (Sponsoring Body)**

6.1. To promote education of all types and grades among the people of the Country in General and in particular among the backward communities with a view to accelerate the liquidation of ignorance, superstition and illiteracy. The term "backward Community" shall mean and include Muslims and all other sections of the nation who are educationally, Socially and economically backward.

6.2. To provide for Research and for the advancement of dissemination of Knowledge on Scientific, Technical and Cultural and training among the people.

6.3 To establish, maintain, run, take over, develop, improve, grant, donate and to assist in the establishment, maintenance, running, development, improvement of Schools, or educational/training Institutions for the benefit of public at large irrespective of any caste, creed, sex or religion.

6.4. To grant Scholarships, Donations, Stipends or any aid for the education of poor and deserving students without distinction of caste, creed or religion.

6.5. To establish, run, manage, take over, Primary, Secondary, Higher Secondary and Montessori type of Schools/Training Centres, introducing modern methods for the dissemination and advancement of education and knowledge and provide the students with awareness about Society at large.

6.6. To establish, run, take over, maintain Colleges of all disciplines such as Arts & Science, Engineering, Medical, Paramedical Education, Hospital/s, Nursing Homes and Maternity homes, University/Universities, Deemed University/Universities, Vocational, Polytechnics,

etc., and other educational organisations existing solely for educational purposes for the benefit of the poor without distinction of Caste, Creed, sex or Religion.

6.7. To provide educational assistance for the poor people, People who could not step into the School, School dropouts and more particularly to support the Higher education of the students who are not able to continue their studies after Higher Secondary without distinction of Caste, Creed, sex or Religion.

6.8. To start Libraries/Digital Libraries and reading rooms for the use of the Public in general.

### **Institution Deemed to be University open to all**

42.01 Admission and employment in an Institution Deemed to be University shall be open to all citizens of India regardless of religion, race, caste, sex, place of birth or residence.

42.02 All policies and procedures, in matters of admission and employment as applicable to the university- level public and privately funded institutions respectively, shall apply to the appropriate category of institutions Deemed to be universities.

Every Institution Deemed to be University shall, in order to comply with the relevant UGC norms, provide for the following, namely:

- a) Anti-Ragging Cell
- b) Anti-discrimination Cell
- c) Gender Sensitization Cell
- d) Grievance Redressal Cell
- e) Internal Complaints Committee for prevention of Sexual Harassment
- f) Barrier Free access to persons with disabilities to all its facilities