

RESEARCH INCENTIVE SCHEME

(REVISED – w.e.f. 2016)

OFFICE OF DEAN (Ac RESEARCH)



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RESEARCH INCENTIVE SCHEME

1.0 OBJECTIVE OF THE SCHEME

The primary objective of the proposed incentive scheme is to motivate the faculty members of our Institution to undertake quality research, consultancy and other research related activities.

2.1 SCOPE OF THE SCHEME

This scheme covers all faculty members of all Departments of our B.S Abdur Rahman Crescent

The scope of the scheme envisages, in particular:

- to motivate our faculty members to concentrate on research related activities, in addition to the teaching, so as to publish research articles in reputed refereed international and national journals with impact factor.
- to pursue efforts to write books, monographs for publication by International and National publishers of repute.
- to evince interest among the members of faculty so that they take efforts to establish collaborative research projects with their counterparts in reputed foreign Universities.
- to encourage our faculty members to submit proposals and secure funded research projects from various funding agencies in India and Abroad.
- to undertake consultancy projects sponsored by both Government & Private, Industrial and other organizations.
- to encourage creativity in the minds of faculty members, so that they make original contributions by way of products, concepts etc. and obtain patents.

3.1 DETAILS OF THE SCHEME

3.2 Research Publications

3.1.1 If a research paper is published based on his/her work in hard copy or in electronic form in a refereed journal, he / she will earn credit as indicated below:

- Publications in Journals with SNIP < 1.00 - 0.50 credit
- Publications in Journals with SNIP > 1.00 < 2.00 - 0.75 credit
- Publications in Journals with SNIP above 2.00 - 1.00 credit

The publications will be considered only if they are indexed in **Web of Science or in Scopus. However, for the calculation of credits, only SNIP will be considered.** If the paper is contributed by more than one author, the credit points will be shared by all the authors equally. Faculty members are encouraged to publish papers only in reputed journals and avoid publications in paid journals. Faculty members should also submit a "Self Declaration" stating that publication fee was not paid to the Journal.

3.3 Publication of Book

Faculty members who have taken efforts to write and publish books or monographs are entitled to earn credits as indicated below.

Details	Published By	Credits eligible
• Full book	International publisher	2.00
• Full book	National publisher with ISBN / ISSN number	1.50
• Edited Volume of book with articles or chapters	International Publisher	2.00

- Edited Volume of book with articles or chapters with ISBN / ISSN number National level publisher 1.50

For edited volumes, the editor will have 0.5 credit and the maximum credits are to be shared among the authors, irrespective of full books or edited volumes.

3.4 Collaborative Research Project with Foreign University/ Agency

- Any Collaborative research project undertaken by our faculty with a foreign University with tangible outcome, the faculty member is eligible to earn a credit of 2.00 per project. The tangible outcome shall be endorsed by the Research Board.
- If the project involves more than one faculty from our Institution, the total credits will be shared among the participating faculty members.
- The year in which the collaborative project commenced is the criteria for including this into the scheme. A project cannot be included more than once in the scheme.
- Any publication arising out of this collaborative research will also be eligible for credits as per the norms of the publication.

3.5 Generation of Research Grants

Faculty members are expected to submit proposals for research grants from funding agencies. It is quite likely, that these projects may involve modernization of laboratories, acquiring of equipment required specific to the research study or conducting of surveys etc. The number of credit earned will be linked to the total amount of research grant sanctioned by the sponsoring agency.

Research grant Received in lakhs.	No.of credits Awarded
• upto Rs. 2.0	0.50
• Rs.2.01 to Rs 5.00	1.00
• Rs. 5.01 to Rs. 10.00	1.50
• Rs. 10.01 to Rs. 15.00	2.00
• Rs.15.01 to Rs. 20.00	2.50
• Rs.20.01 to Rs. 25.00	3.00
• Rs. 25.01 to Rs. 30.00	3.50
• Rs.30.01 to Rs. 40.00	4.00
• Rs.40.01 to Rs. 50.00	4.50
• Rs.50.01 to Rs. 75.00	5.00
• Rs.75.01 to Rs.100.00	5.50
• Beyond Rs. 100	6.00

Since the amount being released in phases, the incentive(s) paid is also proportional to the amount received by the Institution.

Credit points for the year under consideration = (amount received in the year/ Total amount sanctioned) x (credits for the total amount sanctioned)

3.6 Patents Obtained

Faculty members may obtain patents for their original contribution in the form of product or innovation from International and National agencies. These faculty members will earn credits as indicated below. If more than one faculty member involved in this, they will share the credits in a mutually agreed way.

- International agencies : 5.0 per patent
- National agency : 3.0 per patent

3.7 Undertaking Consultancy Projects

- If there is a substantial contribution by the faculty member and the staff in the consultancy project and no resources of the Institution (like laboratory, computer, software etc. utilized), the members involved in the consultancy project will take 60% of the total value of the consultancy amount received and 40% will go to the Institution.
- If the resource of the Institution such as laboratory facilities, computing facilities, drafting and other facilities are utilized in the consultancy project, the share of the Institution will be 60% of the total consultancy amount received and 40% will go to the faculty and other staff involved in the consultancy work.

4.0 PERIOD OF RECKONING

The Calendar year is the period for calculating the credits earned by a faculty member that is, from 1st January to the 31st December of the respective year.

5.0 PAYMENT OF INCENTIVE

At the end of every calendar year, the total credits earned by a faculty member will be calculated based upon the evidence produced and the incentive payable to the faculty member will be arrived at and disbursed. For each credit earned, a sum of Rs.30,000/- (Rupees Thirty Thousand Only) will be paid. For fractional credits, the amount of Rs.30,000/- (Rupees Thirty Thousand Only) will be proportionately paid.

6.0 OTHER CONDITIONS / GUIDELINES

- If more than one faculty member is involved in paper publication, Research and consultancy project, the amount will be shared by them. If an author from other university or college is involved, they need not be considered.

- It is the responsibility of the faculty member to produce evidence of having published paper in the refereed journal and the impact factor of the journal. He has to produce a printed copy of the SCOPUS or other evidence and the HOD should attest the same.
- An application form is already prescribed for this purpose and the faculty member is expected to submit the same duly filled and attaching copies of evidence duly countersigned by the HOD and Dean of the School.
- After checking the claim and approval by the Vice Chancellor, the office of Registrar will claim and disburse the amount following the usual procedure.
- Credit earned under one category will not be taken into account for another category.
- As this being a tentative scheme, the criteria and modalities will be amended then and there, by the Institution.